

COMPARISON HR Systems for Small Nonprofits

This factsheet compares and contrasts the features of 4 leading HR web products that offer pricing and options appropriate for small nonprofits: [BambooHR](#), [Eddy](#), [Gusto](#), and [Zenefits](#).

BambooHR

The **Essentials** package starts at about \$6 per employee per month – includes basics like employee records and benefit tracking. The **Advantage** package starts at about \$8 per employee per month and adds hiring and onboarding tracking and more.

Sign up for a demo:

<https://www.bamboohr.com/fft/employee-experience/>

For more information, call 866-387-9595.

NRMC's Notes: Payroll, time tracking, and performance management are available as add-ons. Integrates with over 50 third-party apps. Payroll was an addition for BambooHR and benefits management is limited. It's known for employee data and analytics and employee-self service options.

Eddy

When purchased separately, **Eddy People** starts at \$49 per month + \$8 per person per month; **Eddy Payroll** starts at \$99 per month + \$8 per person per month; and **Eddy Hire** starts at \$299 per month per location. Custom discounts are available for bundling products.

Sign up for a demo: <https://eddy.com/demo>

NRMC's Notes: Software can provide payroll, hiring, time tracking, and more. Doesn't provide info on its website about apps it integrates with. Works best for smaller teams of mostly "deskless" or frontline employees.

For more information, call 877-750-3339.

Gusto

Core plan pricing (payroll, benefits) is \$39/month + \$6 per person per month. **Complete** plan pricing, which adds hiring, onboarding, performance management and more, is \$39/month + \$12 per person per month. The **Concierge** plan adds an HR resource center and compliance alerts and is \$149/month + \$12 per month per person.

NRMC's Notes: Software can provide payroll, benefits info, time tracking, hiring and onboarding, performance management and more. Integrates with over 150 third-party apps. Known for its payroll services and benefits management.

Sign up for a demo: <https://gusto.com/instant-demo>

For more information, call 800-936-0383.

Zenefits

Essentials plan pricing (onboarding, time tracking) is \$8 per month per employee. **Growth** plan pricing, which adds compensation and performance management, is \$14 per month per employee. **Payroll** is an additional \$6 per month per employee to any plan. Benefits administration using your own broker is an additional \$5 per month per employee.

NRMC's Notes: Integrates with almost 50 third-party apps. Known for its compensation management tool.

Sign up for a demo: <https://www.zenefits.com>

For more information, call 888-249-3263.

